

Year 2022 - 2023

Enlighten Learning Trust (ELT) provides high quality educational provision for children and young people on roll at:

- Esher High School
- St Andrew's CofE Primary School
- St Martin's CofE Schools

1. Trustees understand the safeguarding responsibilities placed upon the Trust as outlined in Keeping Children Safe in Education 2022 and any guidance updates and consider them of vital importance.
2. The organisation meets its statutory requirements in relation to the Disclosure and Barring Scheme. Trust policy ensures all employees and volunteers who work with children and young adults have had appropriate checks and that these are recorded – along with other relevant information – on the Single Central Record of each school.
3. Audits of the Single Central Record are undertaken termly by the Trust's HR Consultant. All schools received feedback with areas for action highlighted.
4. Schools all adopt the Trust Safeguarding policy amending appendix 1 appropriately for their school setting. Policies are reviewed regularly by the Trust Headteacher Board (at least annually) and updated in response to national guidance and model documents issued by Local Safeguarding Children Partnerships.
5. There is a Trustee who is the named lead for safeguarding. This Trustee receives an update on safeguarding across the Trust at least three times a year.
6. The executive lead for safeguarding across the Trust is the Director of Primary (DofP). Safeguarding is an area of focus in termly supervision sessions between the DofP and all DSLs, and case discussions take place routinely on a demands-led basis.
7. Each school has a named and suitably trained Designated Safeguarding Lead and Deputy Designated Safeguarding Lead(s).
8. All staff have undertaken and are up to date with safeguarding training, both core and on specific subjects or themes (such as child sexual exploitation, female genital mutilation, online safety etc). This is delivered by the DSL in each school, and all DSLs attend training delivered by their Local Safeguarding Children Partnership.
9. Each school has a named link governor for safeguarding. Local Governing Bodies review safeguarding across their school at least three times a year through their LGB meetings. Safeguarding is a standing item on LGB meeting agendas.

10. Headteacher reports to LGB include contextual safeguarding data for support and challenge.
11. All schools have engaged with and reflected upon the outcomes of the Trust Safeguarding Audit led by the DofP in partnership with each school's DSL and link governor for safeguarding.
12. All schools and their DSLs have engaged in the Safeguarding Knowledge Sharing Hub run once per term sharing best practice.
13. All schools use CPOMS for efficient and effective, electronic recording and monitoring of actions taken to safeguard children.
14. Based on this work, ELT confirms it has considered its position regarding safeguarding children, has assurance that it is meeting requirements and is following good practice.

Name: Hugh Betterton

Designated Trustee for Safeguarding

Date: July 2023